

MINUTES OF THE REGULAR MEETING OF APRIL 23, 2026

On April 23, 2026, the Board of Trustees of Community College District 507, in the Counties of Vermilion, Edgar, Iroquois, Champaign, and Ford in the State of Illinois, met in regular session in the Board Room, Vermilion Hall Room 302, at Danville Area Community College.

ITEM 1: CALL TO ORDER

Chairman Wolfe called the meeting to order at 5:30 p.m.

ITEM 2: PLEDGE OF ALLEGIANCE

Those in attendance recited the Pledge of Allegiance.

ITEM 3: ROLL CALL

The roll was called. Trustees present: Sandra Finch, Caroline Harby, Dylan Haun (via phone), Terry Hill, Lisa Martin, Maruti Seth, Greg Wolfe, and Student Trustee Leonidas Hamza.

Others present: President Dr. Randall Fletcher, Board Secretary Kerri Thurman, Tammy Betancourt, Jill Cranmore, Lara Conklin, Brittany Woodworth, Laura Hensgen, Nathan Howie, Whitney Yoder, Kirsten Jurczak, Burgandy Nicoson, Judy Bowie, Angie Bergman, Katie Mickle, Ebony McClendon, Tamara Brooks, Kathy Hunter, Doug Hunter, Dr. Burcu Carlon, Dr. Jonathon Wade, Todd Flessner, Marla Jarmer, Collin Wright, Staci Wright, Julie McClintock, Suzanna Moore, Lisa Osborne, Steffanie Higgins, Rose Butler, Rob Witzel; Andrew Musson; Stephanie Spangler; Ashley Coleman; Sarah Musson; Jennifer Clark; Miles Clark; Sybil Mervis; Mick Divan; Judy Divan; Scott McKinley; Jeff Nardoni; Ava Nardoni; Liam Nardoni; Isa Nardoni; Crusoe Nardoni; Teegan Goodwin; Addie Goodwin; Greg Wright; Cindy Nacco; Terry Goodwin; Ethan Albalinger; Molly Goodwin; Debbie Smith; Tyson Reining; Cathy Robinson; Terry Jones; Pam Jones; Robin Baker; Devin Heinrichs; Trinity Heinrichs; Kyle Finley; Carol Finley; Lynette Morris; Courtney Watson; Stephen Nacco; Eric Grant; Chastity Smock; Cheryl Taylor; Debbie Steimach; Stephanie Long; Levi Long; Kelly Smock; Danella Reining; Robert Ketcherside; Lisa Miller; Jason Miller; Donald Kyse; Jess Lyons; Brenda Lyons; Phearn Butler; Thomas Long; Dan Houpt; Margaret Houpt; Scott Inman; Ellen Howie; Joe Sandusky; John Sandusky; Susan Sandusky; Cheryl Brumett; Marilyn Cox; Robert Manaster; Alex McClure; Jenna Van Ee; Jamie Powell; Landon Powell; Mena Arellano; Lisa McDowell; Emily Duncan; Deonta Brooks; Brooke Dieu; and Dylan Miller.

Media present: Steve Brandy, Vermilion County First and Jennifer Bailey, *News-Gazette*

ITEM 4: ADOPTION OF AGENDA

Mr. Wolfe asked if there were any changes requested to the agenda. Ms. Harby made a motion to strike Consent Agenda Item 11D and requested that a correction be made to Agenda Item 13F by changing the word "Education" to "Classified". The motion was seconded by Ms. Finch and the agenda was approved as amended. The motion passed by unanimous voice vote: 7 yeas, 0 nays.

ITEM 5: SEATING OF STUDENT TRUSTEE

A. ACCEPTANCE OF STUDENT TRUSTEE ELECTION REPORT

Mr. Leonidas Hamza was elected Student Trustee effective April 23, 2026. Mr. Hamza is currently a full-time DACC student.

Upon motion by Mr. Hill, and a second by Ms. Finch, the Board accepted the Student Trustee Election Report. The motion passed by roll call vote: 7 yeas, 0 nays.

B. OATH OF OFFICE ADMINISTERED TO NEWLY ELECTED STUDENT TRUSTEE

Mr. Wolfe administered the Oath of Office to Mr. Hamza. The Board congratulated Mr. Hamza and welcomed him as the new Student Trustee.

ITEM 6: RECOGNITION OF VISITORS

Dr. Fletcher introduced the following: Tammy Betancourt, Vice President, Finance/CFO; Jill Cranmore, Vice President, Human Resources & Labor Relations; Lara Conklin, Executive Director, College Relations; Brittany Woodworth, Assistant Vice President, Operations; Laura Hensgen, Assistant Vice President, Operations; Nathan Howie, Chief of Police, Campus Security; Whitney Yoder, Controller, Business Office; Kirsten Jurczak, Senior Coordinator, Corporate Education; Burgandy Nicoson, Director, SPLA; Judy Bowie, Director, Middle College & DOC Transfers; Angie Bergman, Interim Director, Adult Education; Katie Mickle, Coordinator, Administrative Services; Ebony McClendon, Academic Advisor, TRiO; Tamara Brooks, Academic Advisor, TRiO; Kathy Hunter, Professor, Business & Technology; Doug Hunter, Professor, Mechatronics; Dr. Burcu Carlon, Professor, Anatomy; Dr. Jonathon Wade, Professor, Psychology; Todd Flessner, Professor, Manufacturing; Marla Jarmer, Professor, Rhetoric; Collin Wright, Instructor, Graphic Design; Staci Wright, Part-time Instructor, SLPA; Julie McClintock, Cashier, Business, Office; Suzanna Moore, Administrative Assistant, Arts & Sciences; Lisa Osborne, Administrative Assistant, Arts & Sciences; Steffanie Higgins, Administrative Assistant, Adult Education; and Rose Butler, Administrative Assistant, TRiO.

ITEM 7: INSIDE THE COLLEGE: CORPORATE & COMMUNITY EDUCATION UPDATE

Assistant Vice President of Operations Brittany Woodworth provided an update on Corporate and Community Education. She discussed their current goal to partner with local businesses and organizations to develop a skilled workforce for the community. She provided information on corporate training in safety, leadership, technical/industry application, continuing education, and health professions. She further discussed the community education program, including College for Kids and Lunch and Learn sessions. She explained the partnership with Vermilion County Works and the grant funding provided. She shared information on upcoming projects.

Dr. Fletcher and the Board thanked Ms. Woodworth for her presentation.

ITEM 8: FINANCIAL UPDATE

The Financial Statement of Revenue and Expenditures ending March 31, 2026 was included in the Board agenda book.

ITEM 9: PRESIDENT’S REPORT

Dr. Fletcher shared that Athletic Director Tim Bunton received the NJCAA 2026 Loyalty Award, to top off his impressive 30-year career with DACC. Mr. Bunton attended the national conference in Kansas City to receive the award. He invited all to attend the Employee Recognition Banquet on April 24 at 12 pm at the John & Kay Shaner Theater. He congratulated DACC Foundation Executive Director Tonya Hill on receiving the AMBUCS First Citizen Award. He shared information on the Career Expo hosted on campus today, citing over eighty employers and hundreds of high school students in attendance. He discussed his State of the College address at the John & Kay Shaner Theater on April 15, where he was able to share his leadership vision with community members.

ITEM 10: PUBLIC COMMENT

Rob Witzel shared his concerns about the changes to the core values of the College as a concerned community member and DACC graduate. Staci Wright read a statement to the Board in support of Dr. Carl Bridges and Terry Goodwin and expressed her disappointment with the current administration and barriers that are being instilled to limit direct communication with the Board. Devin Heinrichs shared a letter of discontent and expressed his support of Mr. Goodwin while voicing concern over recent Board actions. Jeff Nardoni provided a letter to the Board in support of Dr. Bridges and Mr. Goodwin and expressed issue with the Board Policy Revision presented to the Board today. Dr. Jonathon Wade shared information on the Mental Health Conference he will host on September 17 and 18 and provided informational flyers. Deonta Brooks provided a written statement and discussed his concerns over recent events on campus. Miles Clark expressed his support for Mr. Goodwin.

ITEM 11: CONSENT AGENDA

- A. BOARD CONSIDERATION OF THE MINUTES OF THE BOARD FINANCIAL WORKSHOP OF MARCH 11, 2026; THE MINUTES OF THE BOARD AUDIT COMMITTEE MEETING ON MARCH 23, 2026; AND THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 26, 2026**
- B. FINANCIAL REPORT**
- C. CLERY SECURITY REPORT**

Upon motion by Mr. Hill, and a second by Ms. Finch, the Board approved the items on the Consent Agenda, as amended (removal of Item 11D). The motion passed by roll call vote: 8 yeas, 0 nays.

ITEM 11: UNFINISHED BUSINESS

ITEM 12: NEW BUSINESS

- A. BOARD CONSIDERATION OF HUMAN RESOURCES REPORT**

Recommendations of Employment are conditional upon all Human Resources processes being met.

Upon motion by Ms. Finch, and second by Mr. Hill, the Board approved the Human Resources Report. The motion passed by roll call vote: 8 yeas, 0 nays.

B. BOARD CONSIDERATION OF APPROVAL OF TRAVEL EXPENDITURES FOR TRUSTEES

Per Public Law 99-0604, known as the “Local Government Travel Expense Control Act,” travel expenses for members of the Board of Trustees must be approved at an open meeting of the Board.

A total of \$463.71 was expended for travel expenditures for trustees over the last month. The expenses were \$206.08 for the ICCTA meeting in Burr Ridge, Illinois on March 19-20, 2026 for Mr. Greg Wolfe; and \$244.19 for the HLC meeting in Chicago, IL on March 20-21, 2026 for Mr. Greg Wolfe.

Upon motion by Ms. Finch, and a second by Mr. Hill, the Board approved travel expenditures for Trustees. The motion passed by roll call vote: 8 yeas, 0 nays.

C. BOARD CONSIDERATION OF ADOPTION OF NEW MISSION, VISION, CORE VALUES, AND FOCUS AREAS

We are aligning our resources today to ensure Danville Area Community College (DACC) remains the launchpad for our students’ success tomorrow. Higher education is evolving rapidly and this new framework ensures we remain responsive to community needs, workforce demands, and student expectations while building a culture of accountability and trust. The following proposal outlines a revitalized Strategic Framework and is ready for board approval.

The Mission: Our Purpose

"Committed to teaching and learning, Danville Area Community College serves the community and transforms lives."

This mission retains our core identity as an educational anchor while explicitly stating our ultimate outcome: transformation. It bridges the gap between the classroom and the real-world impact on our community.

The Vision: Our Aspiration

"Every student, every story, a future written in success."

Moving away from generic institutional goals, this vision prioritizes the individual. It acknowledges that our students come from all backgrounds with unique challenges, and our success is measured solely by their ability to author their own successful future.

Core Values: "We Are DACC"

Our values define our culture and the behaviors we expect from every member of the DACC family.

	Expanded Definition for the 2026 Framework
Value	Strength in Difference. By embracing varied identities

Diverse	and viewpoints, we create a richer, more resilient learning environment that prepares students for a global workforce.
Adaptable	Thriving through Change. We remain agile in the face of economic and technological shifts, ensuring our curriculum and services evolve as quickly as the world around us.
Committed	All in, Always. We provide unwavering support for our students, recognizing that our dedication is the primary driver of their retention and completion.
Community	United for Impact. We are an anchor institution. Our success is directly linked to the prosperity of Vermilion County and the surrounding region through deep-seated partnerships.

Strategic Focus Areas

To operationalize this framework over the next five years, DACC will direct resources and assessment toward these four pillars:

The Student: Enhancing the holistic experience, from enrollment to career placement, ensuring every student feels seen and supported.

The Teaching and Learning: Investing in innovative pedagogy, modern technology, and faculty development to maintain academic excellence.

The Community: Strengthening our role as an economic engine through workforce development and civic engagement.

The Institution: Ensuring long-term sustainability through fiscal responsibility, open communication, modern infrastructure, and a healthy organizational culture.

Implementation & Next Steps

Upon approval, this framework will serve as the foundation for institutional and departmental goal-setting and budget prioritizations. By aligning our strategic and daily operations with these principles, we ensure that DACC remains the first choice for education in our region.

Upon motion by Mr. Hill, and a second by Ms. Finch, the Board adopted the new mission, vision, core values, and focus areas. The motion passed by roll call vote: 5 yeas, 3 nays (Harby, Haun, Hamza).

D. BOARD CONSIDERATION OF RETIREMENT

1. STEPHANIE LOVELESS, PROFESSOR, BIOLOGY, ARTS & SCIENCES

Ms. Stephanie Loveless submitted her letter of intent to retire effective July 31, 2026. The Board and Dr. Fletcher wished her well in her upcoming retirement.

Upon motion by Ms. Harby, and a second by Ms. Finch, the Board approved the retirement of Stephanie Loveless effective July 31, 2026. The motion passed by roll call vote: 8 yeas, 0 nays.

E. CLOSED SESSION TO DISCUSS MATTERS PERTAINING TO THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES; AND DISCUSSION OF THE WRITTEN CLOSED SESSION MINUTES OF FEBRUARY 26, 2026

The Board went into Closed Session at 6:40 p.m.

OPEN SESSION

The Board returned to Open Session at 7:52 p.m.

ITEM 13: INFORMATION

A. TRUSTEE COMMENTS

- Mr. Maruti Seth congratulated Mr. Leonidas Hamza on his election as the Student Trustee and welcomed him to the Board. He also offered congratulations to Stephanie Loveless on her retirement; and to Tim Bunton for receiving the NJCAA 2026 Loyalty Award.
- Ms. Lisa Martin echoed the sentiments of Mr. Seth.
- Mr. Leonidas Hamza thanked the other Board members for welcoming him and expressed his excitement to join the Board.
- Mr. Terry Hill welcomed Mr. Hamza to the Board and congratulated Tonya Hill for being named AMBUCS First Citizen Award recipient, and Tim Bunton for his NJCAA Loyalty Award.
- Mr. Greg Wolfe reiterated congratulations to all.

B. COMMUNICATIONS

ITEM 14: ADJOURNMENT

There being no further business to discuss, Mr. Wolfe adjourned the meeting at 7:57 p.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

Approved: _____