

MINUTES OF BOARD RETREAT – SEPTEMBER 22, 2025

On September 22, 2025, the Board of Trustees of Community College District 507, in the Counties of Vermilion, Edgar, Iroquois, Champaign, and Ford in the State of Illinois, met for a Board Retreat in Hegeler Hall Room 110 at Danville Area Community College, 2408 East Main Street, Danville, Illinois.

ITEM 1: CALL TO ORDER

The meeting was called to order at 4:07 p.m. Trustees present: Sandra Finch, Caroline Harby, Dylan Haun, Terry Hill, Maruti Seth, Greg Wolfe, and Student Trustee Cole Crawley. Trustee absent: Lisa Martin (arrived at 4:18 p.m.)

Others present: President Dr. Randall Fletcher; Board Secretary Kerri Thurman, and Annie Monyok from Monyok Leadership.

Media present: None.

ITEM 2: ADOPTION OF AGENDA

Mr. Haun made a motion to switch Items #4 and #5 on the agenda. Ms. Harby seconded the motion. The motion to revised the agenda passed by unanimous voice vote: 7 yeas, 0 nays.

ITEM 3: PUBLIC COMMENT

There was no public comment.

ITEM 5: STRATEGIC PLAN FOCUS GROUP

Mr. Wolfe thanked Annie Monyok from Monyok Leadership for attending the meeting. Ms. Monyok noted she has been facilitating focus groups for various stakeholder groups since July. Her goal is to collect feedback and to provide a written report of the results.

The Board participated in a focus group session and discussed strengths, areas to improve, what they hope to see, and proud moments.

Ms. Monyok left the meeting at 6:10 p.m.

ITEM 4: PURPOSE OF BOARDSMANSHIP RETREAT

Mr. Wolfe emphasized that the purpose of a Boardsmanship retreat is to enhance the College. The Board establishes policy, approves the budget, and hires the president. He expressed gratitude to the Trustees for their dedication to the College.

ITEM 6: DISCUSSION OF BOARD POLICIES

A copy of Section 1000 (Board of Trustees) was provided to each Trustee. There was discussion regarding reviewing policies, as some have not been reviewed since they were initially adopted in 1992.

A lengthy discussion took place regarding Board Policy #1010 after a proposed revision was presented. This revision aims to enhance accountability and clarify the roles of the trustees. Trustees are encouraged to review Section 1000 in detail, and a future workshop will be scheduled to further discuss potential revisions to the policies.

ITEM 7: DISCUSSION OF PRESIDENTIAL GOALS

Dr. Fletcher presented his Presidential Goals to the Board of Trustees, providing a summary of each goal. Following this presentation, a discussion ensued regarding the development of an evaluation plan for Dr. Fletcher. The evaluation form will be reviewed by Mrs. Harby and Mrs. Finch.

ITEM 8: GENERAL DISCUSSION

Dr. Fletcher explained the Strategic Planning process to the Trustees. The Board also discussed their Self-Evaluation, a potential meeting date, and the attendance of Board members at meetings.

ITEM 9: ADJOURNMENT

There being no further business to discuss, Mr. Wolfe adjourned the meeting at 7:07 p.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

Approved: _____