

ATD Leadership Team
February 14, 2017
2:00 pm
President's Conference Room

Present: Dr. Stephen Nacco, Dave Kietzmann, Cindy Peck, Ashley Hargrove, Stacy Ehmen, Carla Boyd, Bob Mattson, Phillip Langley, Dr. Penny McConnell

I. ATD Coaches Visit Review

- a. A feedback letter has been received from the coaches' visit on February 2-3. It was recommended that CQI and ATD teams be rebranded as Student Success Agenda teams. This would be a title change only, but could encourage collaboration among teams. The coaches also suggested Equity & Inclusion focus on big picture strategies and supports instead of specific initiatives, as their mission is embedded into all other teams.

Action Items:

-Recommendations from ATD coaches will be incorporated into future ATD goals.

II. ATD DREAM Meeting Focus

- a. Dr. Wendy Brown will attend the DREAM conference later this month. Sessions on administering the ICAT survey, accreditation, equity, and guided outcomes were suggested for attendance.

Action Items:

-Cindy will advise Wendy of the requests for session attendance during the DREAM conference.

III. Retention Survey Results

- a. Retention survey results from December and January were reviewed. Thirty-eight responses were received from faculty and staff. Thirty-six percent of participants indicated using new retention strategies during the current academic year. This information will be shared across campus, and could possibly be included in the next Data Brief or Teaching Excellence Academy.

Action Items:

-Cindy will email survey results to the Leadership Team.

IV. Strategic Planning Matrix – Next Year's Focus

- a. Last year's focus was retention. There is a need to emphasize persistence and completion. A focus on retention and persistence was recommended for the upcoming year, with a shift toward persistence. Persistence is defined as progression towards completion. The focus should be included in the 2017-18 strategic planning matrix.

Action Items:

-The ATD focus for the upcoming academic year will be retention and persistence.

V. Items from the Floor

- a. The ICAT survey tool was discussed. The survey could provide essential data on strategies, initiatives, and communication across campus. Surveying faculty and staff associated with teams is an option for the first survey. The ICAT tool can be used once per year.

VI. Next Meeting

- a. Tuesday, March 14, 2017 at 2:00 p.m.

Meeting adjourned at 2:59 p.m. CST.