

Equity and Inclusion Team Meeting Minutes
Tuesday, September 20, 2016

Present: Carla Boyd, Tammy Clark-Betancourt, Ashley Hargrove, Candace McNeal, Ryan Minier, Carol Nichols, Barb Weldon

Investigations: There are 3 sections of Investigations SIC being taught by Stefanie Davis, Carla Boyd and Leslie Sconce. Unfortunately, the barrier questionnaires did not get completed by students when they registered so all 3 sections have students in them that normally would not have been placed there. Carla is visiting all SIC courses for Career Services and is having the students complete the barrier questionnaires during that visit. Of the 10 classes surveyed, 55 students would meet the criteria to be in an Investigations section of SIC. Currently, only 17 are in those sections on campus. Carla discussed with Stephanie Potts why the questionnaires weren't completed and during that discussion they arrived at a solution that might assist in the process. When the course is built, a "Registration Note" will pop up before the student can be registered. This note will ask questions such as "has this student meant the applicable criteria; has the barrier questionnaire been completed by the student".

There was discussion regarding the potential of offering a Spring section and all agreed we should try to offer one. Ryan agreed to ask Stefanie Davis if she'd like to teach it. Ryan also agreed to discuss offering the Spring section with Philip and Emily (new co-coordinators for SIC), along with the need for Lisa Osborne to add the "Registration Note" when she builds the class for Spring. Philip and/or Emily would need to discuss that with Lisa when they are all building the schedule.

There was also discussion surrounding data from the Investigations sections offered in Fall 2015. Tammy will ask Bob to provide some data at the next meeting.

It was also noted that Stefanie is teaching an Investigations SIC section to one inmate at the prison. In addition, the Investigations SIC was taught to the Phoenix program last year. Carla will contact Laura Williams to find out if that is the plan for this year's Phoenix students or if it will be a regular SIC section.

Getting Ahead – DHA: Carla has one class with 13 students that started Aug. 26 and a second one will be starting on 9/27 with 12 students (currently). Carla shared that the AtD Leadership Team agreed to the second class this semester, but in the future, DHA would have to provide monetary remuneration to the College to cover salaries/benefits for classes above one.

"The Student Voice" Focus Group: We will plan to have a student panel at Spring In-Service. 45 minutes to an hour would be great. Ashley made a note for In-Service planning. Ryan agreed to be the moderator. It was discussed that 4-6 students would be ideal and that each should briefly share their "story" and then Ryan would ask the questions used for the previous focus group surveys. We have identified a few students, Demetrius Tyler, Norman Anglin, and Sikarra Nicholas were identified as being current students that would participate – Carla will ask if they are still interested. Candace was going to reach out to a Nursing student and we were going to ask Leslie at the next meeting if she knew of a student that would be willing to participate. There were also a couple of students who responded to the e-mail survey that indicated they would be willing to participate – Barbara Jackson and Kara Leik. Carla was going to contact Barbara to see if she would still be interested since she graduated.

Next Meetings: Tuesday, October 18, 2016, 1:00 pm, VH-102