

Equity and Inclusion Team Meeting Minutes
Wednesday, September 16, 2015

Present: Tammy Clark-Betancourt, Carla Boyd, Ashley Hargrove, Bob Mattson, Barb Weldon

Investigations: Carla's class is going really well. She ended up with 12 in her class (20 were enrolled at the beginning of the semester). Overall all the class has a very positive attitude and she is looking forward to greater discussion as they move into the "economic" material. She indicated she has already identified a few students who might be good for the student panel that we'd like to have at Spring In-Service.

Tammy looked up Ryan's section and it has 10 students on the roster. Bob reported there was discussion at Leadership to continue the pilot for Spring and Fall 2016 with the hope that we would reach 100 students. Since the pilots for this Fall were added after the schedule had already been built, we are hopeful that the enrollment will be greater next Fall.

Carla mentioned the need for more trainers and that she is certified to train the trainer. There was discussion that possible Corporate/Community Ed could be a resource or that maybe part-time faculty would be interested. Carla and Ashley commented that Carla's presentation at the Part-Time Faculty Academy went over very well and the feedback was very positive. This might be a good population to draw new trainers from.

Getting Ahead – DHA: This class meets from 9:30-11:30 once a week and it usually runs until 12:00. Carla said it's going very well and the conversations have been very rich and meaningful. She has 12 in this section and they meet at the DHA office at Fair Oaks. She said the group is somewhat older and very diverse. She believes that the stipends are a meaningful incentive and she's excited to run the program as it was designed. She believes DHA will want to continue with this program if it is successful.

There is still discussion with DACC, Community Action and DHA for future sessions through Community Action. Community Action has 2 certified trainers on staff.

"The Student Voice" Focus Group: The Focus Group is on Thursday, October 1 with Pizza at 12:30 with the discussion to begin at 1:00 and it will be held in VH-306. Bob's office provided Ashley a list of approximately 130 students (see criteria below) and the invitation letters were mailed on Friday, September 11. Ashley has already received a few RSVP's 😊

Tammy read over the questions that will be asked and Carla suggested some wording changes to communicate to this group of students that we believe they are successful. As we get closer to the date and see how many students will be attending, Ashley will order the needed AV materials and Tammy will order the pizza.

As a reminder, the criteria is 10th day Pell eligible students that have 30 or more credits and a GPA of 3.0 or greater. The goal is to have a student panel at the January 2016 in-service that has students that participated in the focus group and students that participated in the Investigations Pilot sections. Ryan and Carla will keep students in mind throughout the semester that would be good candidates for the in-service panel.

Items from the Floor: Barb mentioned that she has a couple of students that have special service needs and where was the best place to address some concerns she had with the accommodations process and the need to make faculty more aware of how to help these students. Ashley and Carla also mentioned some similar situations with students who are in need of special services. It was decided that the Teaching and Learning Team was the best avenue and Barb indicated she would take her concerns to that Team.

Tammy discussed the Insights Pathways to Results article that she previously forwarded to the Team and asked Bob if he could read the article from the Equity and Inclusion Team's perspective and report next month regarding his review.

Next Meeting: Wednesday, October 21, 8:00 am, VH-102