

Equity and Inclusion Team Meeting Minutes
Tuesday, December 13, 2016

Present: Tammy Clark-Betancourt, Carla Boyd, Ashley Hargrove, Bob Mattson, Candace McNeal, Ryan Minier, Dr. Nacco, and Carol Nichols

Investigations: All are wrapping up their semesters. There is one section schedule for Spring. Stefanie Davis will be the Instructor and it will be on M & W from 2 – 2:50. It will be a 16 week course vs. the usual 8 weeks. There is currently only 1 student registered and there are 8 other “regular” sections. We reviewed the barrier questionnaires that have been completed to date and there were many students who met the minimum number of barriers to be placed into the Investigations section, however, it is difficult to determine why they weren’t placed into the section due to the many variables that are present during scheduling.

Dr. Nacco indicated that perhaps we should pull the Diversity Team into this initiative to build support. At a minimum – pull Dawn Nasser in who is an Advisor, already supports the initiative and as facilitator of the Diversity Team, would be a good resource.

Getting Ahead – DHA: The courses are wrapping up and there will be a Graduation Ceremony on December 20, at 9am, at DHA. All of the Team members are invited. Carla has a meeting the week of 12/19 to discuss the possibility of a Spring section. There was discussion that any Sections over 1 would need to be discussed in more detail and monetary reimbursement provided by DHA. Carla shared that there is not enough time to do her regular job and teach 2 Sections at DHA.

“The Student Voice” In-Service Panel: The Student Panel is scheduled for Spring In-Service on January 11 from 9:30-10:30. We think we have 4 confirmed students: Demetrius Tyler, Norman Anglin, Sikarra Nicholas and Angelica Nunez. Tammy will ask Leslie and Shanay to confirm with Angelica and Demetrius. Carla will confirm with Norman and Sikarra. Ryan would like to meet the students in the Lobby of Bremer at 8:45 to prepare for the presentation. Ryan also indicated he has a potential backup student in the event one of the four listed above cannot make it. Tammy has 4 Subway gift cards and will include them in Thank You cards to the four students and give to Ryan than morning of In-Service.

Items from the Floor: None

Next Meetings: Tammy will review Faculty Schedules for Spring and propose some dates and times for Spring meetings.