

ATD Equity and Inclusion Team
September 5, 2018
2:00 p.m.
Laura Lee Room

Present: Shanay Wright, Carla Boyd, Bob Mattson, Wendy Brown, Shannon Childers and Melanie Green

Shanay Wright welcomed everyone and thanked them for attending.

I. Team Facilitator/Co-facilitator

- a. The Team's last meeting was in May 2018 to plan for the Cost of Poverty Experience (COPE) simulation for the fall 2018 in-service.
- b. The Team has been without a facilitator since this last meeting, and a few team members have been working diligently to assure that COPE simulation was a success.
- c. A discussion ensued around possible new team members and a new facilitator and/or co-facilitators.

II. COPE de-brief

- a. Carla Boyd led a discussion about the COPE simulation during the fall 2018 in-services and asked the team for feedback concerning the following questions:
 - i. What did you learn?
 - ii. What have you heard?
 - iii. Where do we go from here?

III. 2018-2019 Team Charge- M-SWIFT

- a. Shanay Wright reported that all ATD Teams have been assigned a charge for the year that corresponds with the 2018-2019 Strategic Planning Matrix. Shanay shared that the team's charge is to assist Carla Boyd, Chief Diversity Officer, with the implementation and the M-SWIFT Program.
- b. Carla Boyd informed the team of the meaning of M-SWIFT:
 - i. M- Mentoring, S-Social Engagement, W-Wrap-around services, I-Intrusive Intervention, F-Financial Aid and T-Tracking.
- c. Carla Boyd shared that the purpose of M-SWIFT is to help increase the retention and graduation rates of African-American male students on campus. The M-SWIFT Program will focus on first-time, full-time African-American male students.
- d. The Team reviewed the list of 21 students that meet the program criteria.
- e. Carla Boyd stated that 11 African-American men in the local community have been identified to serve as mentors and welcome letters have been mailed to this group.

- f. Carla Boyd shared that the team's next step is to contact the students to notify them about their participation in the program and establish a date and time for the mentors and students (mentees) to meet.
- g. A discussion ensued around the best date and time to gather the group together. Melanie Green agreed to compile and review the students' schedules to find a common time.

IV. Data Updates

- a. Bob Mattson provided an update on Operation Graduation and highlighted key points from the Marketing and College Relations' Team Environmental Scan.
- b. Carla Boyd provided a summary of the Illinois Elimination of Poverty Commission. State commissioners visited campus on August 29, 2018 and heard from 9 students and 11 community members regarding their experiences with poverty. Carla shared that the commissioners were impressed with their visit to the college and what they learned from our students and community members.

V. Other Items from the Floor

- a. A discussion ensued around the best day/time for the team to meet. The Team decided to meet the first Wednesday of each month at 1:00 p.m.

Next Meetings are: Wednesday, October 3, 2018
Wednesday, November 7, 2018
Wednesday, December 5, 2018

Meeting adjourned at 2:20 p.m.

Minutes recorded by Shanay Wright