

Equity and Inclusion Team Meeting Minutes
Wednesday, June 14, 2017

Present: Tammy Clark-Betancourt, Carla Boyd, Ashley Hargrove, Bob Mattson, Candace McNeal, Carol Nichols, Ryan Minier, and Shanay Wright

In-Service Professional Development:

The Team decided to present “Spent” at the Fall In-Service. Ashley has in her notes that we’ll need 45 min to 1 hour. It will be interactive using “Poll Everywhere”. We can walk through it together and the audience can text their responses and we will use the majority.

The flow will be as follows:

Intro – Tammy will provide an overview of the Team and our Mission. The “Equality vs. Equity” image will be displayed on screen.

Game – Ryan and Carol will give instructions on what the game is and how to play.

Discussion – Shanay and Dawn will facilitate the discussion session and prepare some discussion questions in advance.

Closing – Carla will tie this exercise to the different Mental Models of Economic Class; there will be a handout for everyone (a takeaway) that summarizes the different models (Poverty; Middle Class; Wealth)

Follow-Up - Tammy will e-mail the link after in-service with a re-cap and invite employees to “play the game” on their own.

Spring ’18 In-Service – The Team thought it would be good to follow-up at Spring In-Service with videos of student reactions after they play “Spent”.

Poverty Simulation: It was decided to table the Poverty Simulation until team members can participate. Ashley will e-mail Dr. Merrill after July 1 to see if they were funded again for FY18 and if there are any future opportunities for participation.

Items from the Floor:

Next Meeting: Fall In-Service