

**Equity and Inclusion Team Meeting Minutes**  
**Tuesday, April 12, 2017**

**Present:** Tammy Clark-Betancourt, Carla Boyd, Bob Mattson, Candace McNeal, and Shanay Wright

**Poverty Simulation:** Ashley was unable to attend the meeting, but indicated in an e-mail that she had e-mailed Dr. Merrill our questions and hasn't heard back from him yet. She will follow-up.

There is another possible alternative to this poverty simulation that is all computer based. Tammy will send it to all team members. If everyone could go through it – we will then discuss at the next meeting.

**Team Updates:**

- a. **Teaching & Learning** – Wendy Brown  
No update
- b. **Data** – Bob Mattson  
Planning to be sharing data on Persistence, Completion & Retention; more gap data
- c. **Student Experience** – Shanay Wright  
First meeting April 20, 1:30 Laura Lee
- d. **Diversity** – Dawn Nasser  
No update
- e. **Access, Equity & Diversity** – Carla Boyd  
Next meeting is late April, 2017

**Team Mission Statement & Goals:** We didn't get any responses from the Coaches. Tammy will peruse the AtD Website and the Equity Focus Area and try to draft a mission statement and/or goals to review and the next meeting.

**Items from the Floor:** There was discussion the more disaggregated data is need regarding gaps and having those broken down into trying to determine what exactly is the barrier – is it Race or Gender or Income or PT vs. FT or a combination. Bib will provide more data at next month's meeting.

Shanay mentioned a free webinar that addresses non-cognitive issues. She will send to Tammy to forward to the Team and we can discuss at the next meeting.

**Next Meetings:** Wednesday, May 10, 11:00 am – Laura Lee