

Equity and Inclusion Team Meeting Minutes **Tuesday, March 8, 2017**

Present: Tammy Clark-Betancourt, Carla Boyd, Wendy Brown, Ashley Hargrove, Bob Mattson, Dawn Nasser, Carol Nichols, and Shanay Wright; Viv Dudley was in attendance for the first part of the meeting to discuss HLC Criterion 3

Dawn Nasser has agreed to join the Team! Welcome Dawn 😊

HLC Criterion 3 – The Team identified evidence that Tammy will forward to Viv.

Investigations: Other methods/formats of delivery were discussed. In addition to those identified last month:

- Require for students on Financial Aid appeal
- Possibility of a Social Science Elective course

Another was:

- Incorporate the Investigations material into the “regular” Success In College course

It was then discussed and agreed that based on feedback from the Coaches, our goal is to be a resource to anyone that wants to incorporate Investigations into their curriculum or procedures, etc. We wouldn't necessarily lead an Investigations initiative.

Getting Ahead – DHA: The Team unanimously agreed that this is a HUGE Success and that we should all be proud of how this initiative (while not successful on campus) has permeated the community. Carla mentioned that there are other entities in the community asking how they can participate/contribute/etc. This semester, of the 9 that started, there are still 5 and the 4 that are no longer attending, is due to work commitments. The Team agreed that this initiative has evolved into its own entity and this Team is no longer the “owner” or “catalyst” of it! It will be removed from the “standing agenda”.

Poverty Simulation: Ashley presented some information about Dr. Merrill's presentation. The Team agreed this is likely something we would like to present at in-service but would feel more comfortable if some of the Team members could participate in it first, or watch a video of it. Ashley shared that the presentation itself takes about 1 hour and then typically a 20-30 minute debriefing. A full group is 88 and the minimum is 30. This is a grant funded event so there is no fee as long as there are participants that directly impact secondary education. By having our College Express employees participate, there would be no fee to the College. Ashley will follow up with Dr. Merrill to see if there's a video available, how long the grant lasts and discuss when he thinks he might be presenting so that Team members could participate. She will also find out if it can be presented for a fee in the event it would be presented to the community.

E&I Representation on other Teams: Based upon the Coach's visit, the Team agreed that we would have a representative on the other AtD teams as follows:

- Teaching & Learning, Wendy Brown
- Data, Bob Mattson
- FYE/P&C, Shanay Wright

Tammy will add a standing agenda item for Team Updates.

Team Mission Statement: This was tabled until next month. Tammy asked Cindy to e-mail the Coaches for examples, hopefully by next month we'll have some.

Items from the Floor: Tammy shared minutes from previous Access, Equity & Diversity meetings and also shared a handout she received previously “Questions to Guide Review of New Data Sets”.

Next Meetings: Tuesday, April 12, 11:00 am – Laura Lee
Tuesday, May 10, 11:00 am – Laura Lee