

Equity and Inclusion Team Meeting Minutes
Tuesday, January 10, 2018

Present: Tammy Clark-Betancourt, Carla Boyd, Shannon Childers and Bob Mattson

Professional Development:

The COPE Simulation is scheduled for Fall 2018 in-service. Carla will be discussing logistics and set-up with Think Tank (the presenters) and additional details will need to be worked out as we gain additional information. Regarding future LGBTQ professional development, it was decided that this wasn't really something we should take the lead on as it relates more to Student Experience and Diversity, however, we would certainly partner and/or assist other teams/organizers/etc.

Team Updates:

Data – Bob shared that the Data Team is reviewing KPI (Key Performance Indicators) and will report back anything pertinent at our next meeting.

Diversity – Carla shared on behalf of Dawn that there will be Black History month activities in February.

Access, Equity & Diversity - Carla shared that at the last meeting on October 24, there was discussion regarding what DACC does regarding Outreach and the need to “put individuals to work” in our community. The next meeting is 1/23/18.

Chief Diversity Officer – Carla shared that she is in the process of ordering books that include various ice breaker activities regarding diversity and equity that might be helpful for future professional development the team organizes. These might also be good for the lunch and learns that the Employee Development Team coordinates. She also is working on getting study circles up and running again.

Items from the Floor:

There was discussion about the Coaches visit and that performing a diversity audit might be an idea for the future as well as professional development regarding cultural competence. Perhaps these could be presented together. It was also mentioned that the AtD website has a multitude of resources available to us.

The Team decided that meeting twice a semester was sufficient.

Next Meeting: We were thinking of meeting in February and April during the Spring semester and September and November during Fall. These would be in addition to the days during both in-services. For February we have narrowed it to a 2:00 or 3:00 on Mon – Wed. Tammy will send an e-mail to see what will work.