



# ATD Teaching and Learning

Tuesday, February 18, 2020 at 9:00 a.m.

Laura Lee Room, Lincoln Hall

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Present: Kathy Sturgeon, Dr. Ruth Lindemann, Ashley Hargrove, Carol Nichols and Rebecca Doss

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Kathy Sturgeon welcomed everyone and thanked them for attending.

## **Ruth's Document**

### **Info Graphic Introduction**

#### **Black Minds Matter**

Dr. Ruth Lindemann shared and provided an overview of the following information:

- Black Minds Matter Video Series Summary
- *black, male & a scholar?* Flyer

A discussion ensued regarding the information listed above and the following decisions or suggestions were made:

- There are two concepts that need addressed at in-service
  - General Information for all staff
  - Academic Best Practices for faculty
- Missing items that are faculty related
  - Teaching the growth mindset
  - Use collaborative project based or hands on learning
  - Connecting with people and not services
  - Be fully present when communicating
- A recommendation was made to change the font on the *black, male & a scholar?* Flyer
- A recommendation was made to add "Provide Leadership Opportunities with Mentoring" to the flyer

#### **Equity Team Feedback**

Carol Nichols provided an overview of the Equity and Inclusion team. She stated that one of the goals of the Equity and Inclusion team is to improve outreach and increase the number minority faculty members. As a first step to achieve this goal, the Equity and Inclusion team is participating in a webinar on how to attract minority faculty applicants. Another goal of the Equity and Inclusion team is to provide support to the ATD Teaching and Learning team as well as other campus teams. She shared the Course Success by Race and Genders of Student and Faculty Members data, provided an overview and a discussion ensued. She also shared answers to questions discussed during a DACC Tool Box meeting and suggested using our students quotes/comments in a PowerPoint presentation as an introduction for the Teaching and Learning Excellence Academy at in-service. After discussion, the team decided that a PowerPoint with quotes of our students would be an excellent intro to the start of the workshop. Carol Nicholas volunteered to create the PowerPoint.

#### **Review ATD Coach Input**

A discussion ensued regarding feedback from the ATD Coach, the difference between inclusion and pluralism and whether to move forward with the work/research completed. The work/research includes:

- Black Minds Matter Speakers
  - Reviewed the information regarding the different speakers
- Blooms
  - A concern was shared that we might burn people out on Blooms.
- 8-week courses
  - Need faculty buy in regarding 8-week courses
  - Need additional research and data for 8-week courses to present to faculty
- Blueprinting
- Other Curriculum Mapping

After discussion, it was decided to move forward with the work/research completed.

### **Review Survey's form In-service**

Rebecca Doss shared the survey results from the Teaching Excellence Academy Blackboard sessions and a discussion ensued. The team decided to focus on retention / best practices and Blooms curriculum / alignment as future topics.

### **Black Minds Matter Speakers**

A discussion ensued regarding Black Minds Matter speakers and it was decided that the team would contact J. Luke Woods to present at the August In-service. He is very focused on community colleges. Ashley Hargrove volunteered to contact J. Luke Woods.

### **Deans Provost Article**

The Deans Provost Article was tabled until the next meeting.

### **Webpage Design**

A brief discussion ensued regarding Webpage Design and it was decided to table until the next meeting.

### **Blooms Taxonomy Research**

The Blooms Taxonomy Research was tabled until the next meeting.

### **Action Items**

- Info Graphics Edits – Dr. Ruth Lindemann
- PowerPoint Intro – Carol Nichols
- Contact J. Luke Woods – Ashley Hargrove
- Check on funds available for speaker – Rebecca Doss

### **Agenda for Next Meeting**

- Info Graphic Introduction – Ruth
- Inclusion Research
- Update Black Minds Matter Speakers
- Deans Provost Article
- Webpage Design
- Bloom Taxonomy Research
- ATD Segregating Data

### **Next Meeting**

Tuesday, March 17, 2020 at 2:00 p.m. in the Laura Lee Room.

The meeting adjourned 2:55 p.m.

Minutes recorded by Rebecca Doss