

ATD Leadership Team
Tuesday March 8, 2016
2:00 pm

President's Conference Room

Present: Dr. Alice Marie Jacobs, Dave Kietzmann, Ashley Hargrove, Bob Mattson, Phillip Langley, Patrick Bayard, Dr. Wendy Brown, Dr. Penny McConnell, Cindy Peck, Stacy Ehmen, Laura Williams

- I. ATD DREAM Meeting Reflections
 - a. Phillip Langley shared feedback from the conference. Georgia State University implemented student success strategies that included increased advisement and support, acceleration in developmental coursework, use of learning communities, supplemental instruction and block scheduling for first semester students. Student success rates increased as a result of the interventions.
 - b. Laura Williams also shared feedback from the conference. A theme across the conference was to start with the desired end results and work backwards. Successful strategies used by Harper College included faculty advising, increased advisement by program, teaching soft skills, and mandatory midterm grades. Laura shared a graphic organizer from Harper College used for campus communication.
- II. Data Team Review – KPIs and ATD Data
 - a. The Data Team has reviewed KPIs in regards to retention in developmental education. As the number of developmental courses required increases, success rates decrease. Departmental initiatives implemented over the last 2 years are expected to show increased retention and success rates. The current data ends with 2013 because data must cover a 2-year period for completion performance indicators.
 - b. The Data Team plans to compare full-time and part-time student data in regards to success and retention rates.
Action Items:
-Data Team will review success and retention data for full and part-time students.
- III. Institutional Focus for Student Success
 - a. The team discussed making retention and institutional focus for student success and ATD. Sub-teams should review current interventions and their impact on retention.
Action Items:
-The Leadership Team will ask sub-teams to review intervention to ensure they focus on student retention.
- IV. Items from the Floor
- V. Next Meeting: Tuesday April 12, 2016 at 2:00 p.m.
Meeting adjourned at 3:10 p.m. CST.