

ATD Leadership Team
February 12, 2019
2:00 p.m.
President's Conference Room

Present: Shanay Wright, Dave Kietzmann, Carla Boyd, Bob Mattson and Rebecca Doss

Shanay Wright welcomed everyone and thanked them for attending.

I. Conference call with Dr. Canales

- a. Shanay Wright shared notes from the January 24, 2019 conference call with Dr. Canales and the Understanding the Student Experience chart. A discussion ensued regarding the impact of the M-Swift program and the desired outcomes of increasing college retention and completion rates among this sub-population. Carla Boyd stated that to reach the desired outcome, members of the ATD Equity and Inclusion Team need to take ownership of the program and build the program using process mapping.
- b. A discussion ensued regarding use of a differentiated advising model to offer more specialized counseling to address such factors as students switching programs or placing into developmental education courses.
- c. Bob Mattson stated that he asked "How to keep the momentum going?" during the conference call. Dr. Canales suggested that we use the KPI's and using our program reviews as a tool to decide where improvements are needed. Dave Kietzmann stated that new employees do not know much about Achieving the Dream which is a challenge to keep the momentum going.

II. ATD DREAM 2019 suggested sessions

- a. Shanay Wright reported that Melanie Griffin, Angie Springer and Jonathan Wade will attend the ATD DREAM 2019 Conference and the Equity Institute. A discussion ensued regarding the workshop topics that should be attended at the conference. She noted that Dr. Canales would like to meet with the DACC attendees while they are at the conference.

III. Harvey Lincoln Student Scholarship

- a. Shanay Wright reported that the Harvey Lincoln Student Scholarship is offered through Achieving the Dream and provided an overview of the scholarship. She asked if we would like to nominate a student and noted that the deadline is March 15, 2019. A decision was made not to nominate this this year due to short notice and this being open to college students across the nation.

IV. Items from the Floor

- a. Bob Mattson provided a brief HLC update. Bob Mattson also shared that the latest version of the KPIs are available with defined goals included to make them more scalable.

Next Meetings are: Tuesday, March 12, 2019 at 2:00 p.m.
Tuesday, April 9, 2019 at 2:00 p.m.
Tuesday, May 14, 2019 at 2:00 p.m.

Meeting adjourned at 2:30 p.m.

Minutes recorded by Rebecca Doss