

Equity and Inclusion Team Meeting Minutes
Monday November 27, 2014

Present: Carla Boyd, Alice M. Jacobs, Bob Mattson, Barb Weldon, Suzanna Aguirre, Carol Nichols, Tammy Clark-Betancourt

A-MALE/WISE Update: Carla provided an update on her Investigations SIC pilot. They are moving through the material and will likely continue to meet even after the credit class is over in order to get through the material.

Bob then provided an update related to his discussion with ICCB regarding possible changes to the credit course for the Investigations section. If we just add a lab to add content, but don't significantly change the original content and maintain that original content, then ICCB approval is not needed. If we would want to increase it to 2 credit hours instead of 1, then we would need ICCB approval. It is also ok to have a section with a lab even though other sections will not have a lab. The next step would be to take the addition of the lab to the Investigations sections to Academic Affairs for approval. Carla will consult with Dave on this process. We hope to have this approved for Fall 2015 semester.

The questionnaires went to all of the individuals who register students for classes. 127 have been completed. Of those 127: a) 24 have no barriers; b) 73 have 3 or less barriers; c) 14 have 4 or more barriers and d) 16 have 5 or more barriers. Those with no barriers will be one of our focus groups and those with either 4 or 5 or more barriers will be our other focus group. Carla will be targeting those with 4 or more for her voluntary workshop in the Spring. Carla would like to offer monetary incentives for those who participate in her workshop in the Spring, which is what is prescribed by the Investigations guidelines. Unfortunately DACC can't afford what's prescribed in the guidelines. Carla's husband and Carol's husband both are able to provide gift cards that can be used for this purpose. The team that that \$50 at midterm and \$50 at semester end was reasonable. The College would be able to help purchase gift cards to reach those levels after utilizing the other gift cards being donated.

"The Student Voice" focus groups: We will discuss the next Focus Group sessions at the January meeting as we won't be meeting in December.

Charts: Bob reviewed "DACC Student Enrollment Trends" charts. After much discussion the primary take-away is that due to better classification of our students, the "mix" for 2013-14 as compared to previous years is not necessarily a true reflection of our student population. We are doing a better job of classifying our students every year which makes comparisons to the past difficult.

Bob will bring to the next meeting some data on our students by race – "Are students taking an average load increase?"

Items from the Floor: Tammy mentioned that Debbie worked with Danville Mass Transit to obtain reduced fare bus passes for all of our students, including part-time students. In the past the reduced fares were just for full-time students and our part-time students probably need the discount more than our full-time students. Dr. Jacobs suggested it would be good to put this on our electronic message boards. Tammy will communicate that to Stacy, as she is probably the best person to facilitate that.

Dr. Jacobs shared that she had attended a “one-man” presentation called “The Mitzvah Project” which is about the son of a Jewish family who became a soldier in Hitler’s army. She wondered if this would be a good presentation by the AtD E&I Team at a future in-service. When asked what would be the “take-away” for our faculty and staff, Dr. Jacobs indicated that she believed it would enhance the multi-cultural competence of our staff and faculty.” It was decided to e-mail the website link, which includes a short video of his presentation, to the team and ask for feedback. Tammy will send the e-mail to the team and ask for response by Monday 12/1.

Next Meeting: TBD – Tammy will e-mail the team to determine a good time to meet next semester.